

# KEVIN D. DOUGHERTY

Department of Sociology  
Baylor University  
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## EDUCATION

- 2003 Ph.D. in Sociology, Purdue University, West Lafayette, IN
- 1999 M.S. in Sociology, Purdue University, West Lafayette, IN
- 1993 B.A. in Communication Arts, *summa cum laude*, George Fox College, Newberg, OR

## EMPLOYMENT

- 2022- Professor of Sociology, Baylor University, Waco, TX
- 2021- Adjunct Professor, George W. Truett Theological Seminary, Waco, TX
- 2016-2021 Executive Officer, Religious Research Association ([www.RRAweb.org](http://www.RRAweb.org))
- 2015-2024 Graduate Program Director, Department of Sociology, Baylor University, Waco, TX
- 2011-2022 Associate Professor of Sociology, Baylor University, Waco, TX
- 2011-2014 Editor of Learning Resources, Association of Religion Data Archives ([www.TheARDA.com](http://www.TheARDA.com))
- 2005-2011 Assistant Professor of Sociology, Baylor University, Waco, TX
- 2002-2005 Assistant Professor of Sociology, Calvin College, Grand Rapids, MI
- 1997-2002 Teaching Assistant, Department of Sociology and Anthropology, Purdue University, West Lafayette, IN
- 1996-1997 Associate Director of Admissions, George Fox University, Newberg, OR
- 1993-1996 Admissions Counselor, George Fox College, Newberg, OR

## PUBLICATIONS

### *Articles*

- Forthcoming Daniel M. Allen, Perry L. Glanzer, and Kevin D. Dougherty. "A Hindrance or a Help? The Chapel Experience and Student Religiosity at a Christian University." *Christian Higher Education*.
- 2024 Robert J. Ridder, Chloe R. Davis, Dane Radigan, Kevin D. Dougherty, Perry L. Glanzer, and Sarah A. Schnitker, "Increased Bible Reading, Religious Beliefs, and Prosociality During College." *Review of Religious Research* 66(3): 260-279.

## PUBLICATIONS, CONTINUED

- 2024 Tyler S. Greenway, Mason S. Ming, Juliette L. Ratchford, Perry L. Glanzer, Kevin D. Dougherty, and Sarah A. Schnitker. "The Predictive Value of Virtue: Many Virtues Predict Lower Depression and Anxiety Symptoms Among College Students...But Gratitude Dominates." *Journal of College and Character* 25(2): 140-158.
- Michael Ryan, Hannah Evans, Cara Hoekstra, David Jung, Kevin D. Dougherty, Perry L. Glanzer, and Sarah A. Schnitker. "Race, Religion, and Belonging at a Christian University." *Religious Education* 119(2): 101-116.
- Brandon Brown, Kevin D. Dougherty, Jeremy Uecker, Perry L. Glanzer, and Sarah A. Schnitker. "Changes in Politics and Religiosity among Students at a Protestant University." *Journal for the Scientific Study of Religion* 63(1): 117-136.
- Yejin Lee, Juliette L. Ratchford, Mason S. Ming, Rosemary L. Al-Kire, Perry L. Glanzer, Kevin D. Dougherty, and Sarah A. Schnitker. "A Person-Centered Approach to the Dark Triad and Religiousness: Examining Differences in Intellectual Humility, Prosociality, and Mental Health in U.S. College Students." *Journal of Psychology of Religion and Spirituality* 16(1): 93-103.
- 2023 Jerome R. Koch and Kevin D. Dougherty. "Tattoos, Religiosity, and Deviance among College Students." *Sociological Focus* 56(4): 259-271.
- Perry L. Glanzer, Kevin D. Dougherty, Theodore F. Cockle, and Phil Davignon. "The Ethnic Church Attendance Gap at Christian Colleges." *International Journal of Christianity and Education* 27(2): 168-184.
- 2022 Daniel M. Allen, Sean Strehlow, Audrey M. Chisum, Kevin D. Dougherty, Perry L. Glanzer, and Sarah A. Schnitker. "Student-Athletes' Religious Beliefs, Religious Behaviors, and Religious Identity at a Christian University." *Journal of College and Character* 23(4): 333-348.
- Kevin D. Dougherty, Daniel M. Allen, and Ryan J. Dougherty. "Denominational Identity and Athletic Success at Christian Colleges." *Journal of Research on Christian Education* 31(2): 185-199.
- Kevin D. Dougherty, Perry L. Glanzer, Jessica A. Robinson, Juliette L. Ratchford, and Sarah A. Schnitker. "Baylor Faith and Character Study: Methods and Preliminary Findings." *Christian Higher Education* 21(3): 168-190.
- J. J. Burt, Rory Jones, Jonathan Cox, Dahron Mize, Kevin D. Dougherty, Perry L. Glanzer, and Sarah A. Schnitker. "Factors Associated with Vertical and Horizontal Faith Maturity at a Christian University." *Journal of Research on Christian Education* 31(1): 70-87.
- 2021 Mitchell J. Neubert, Cindy Wu, and Kevin D. Dougherty. "Servant Leadership from Multiple Domains and Follower Work Behavior." *Journal of Management, Spirituality & Religion* 18(4): 272-292.
- Kevin D. Dougherty, Gerardo Marti, and Todd W. Ferguson. "Racial Dynamics of Congregations and Communities: A Longitudinal Analysis of United Methodist Congregations, 1990-2010." *Social Forces* 100(1): 345-374.
- 2020 Kevin D. Dougherty, Mark Chaves, and Michael O. Emerson. "Racial Diversity in U.S. Congregations, 1998-2019." *Journal for the Scientific Study of Religion* 59(4): 651-662.
- Kevin D. Dougherty and Mark T. Mulder. "Worshipping Local? Congregation Proximity, Attendance, and Neighborhood Commitment." *Review of Religious Research* 62(1): 27-44.

## PUBLICATIONS, CONTINUED

- 2019 Kevin D. Dougherty and Jerome R. Koch. "Religious Tattoos at One Christian University." *Visual Studies* 34(4): 311-318.
- Yoshito Ishio, Kevin D. Dougherty, and Izumi Niki. "American Flags in Religious Congregations in the United States." *Journal of Church and State* 61(3): 431-450.
- Kevin D. Dougherty, Mitchell J. Neubert, and Jerry Z. Park. "Value Orientations and Prosperity Beliefs: Fueling or Suppressing Entrepreneurial Activity." *Journal for the Scientific Study of Religion* 58(2): 475-493.
- Edward C. Polson and Kevin D. Dougherty. "Worshipping Across the Color Line: The Influence of Congregational Composition on Whites' Friendship Networks and Racial Attitudes." *Sociology of Race and Ethnicity* 5(1): 100-114.
- 2018 Kevin D. Dougherty and Michael O. Emerson. "The Changing Complexion of American Congregations." *Journal for the Scientific Study of Religion* 57(1): 24-38.
- Kevin D. Dougherty and Ryan J. Dougherty. "Football, Recruitment, and Retention at U.S. Christian Colleges." *Christian Higher Education* 17(3): 139-150.
- 2016 Blake Victor Kent, Matt Bradshaw, and Kevin D. Dougherty. "Attachment to God, Vocational Calling, and Worker Contentment." *Review of Religious Research* 58(3): 343-364.
- 2015 Ryon J. Cobb, Samuel L. Perry, and Kevin D. Dougherty. "United By Faith? Race/Ethnicity, Congregational Diversity, and Explanations of Racial Inequality." *Sociology of Religion* 76(2):177-198.
- Ryon J. Cobb, Kevin D. Dougherty, Jerry Z. Park, and Samuel L. Perry. "Congregational Size and Attitudes towards Racial Inequality among Church Attendees in America." *Religions* 6(3):781-793.
- Kevin D. Dougherty, Brandon C. Martinez, and Gerardo Martí. "Congregational Diversity and Attendance in a Mainline Protestant Denomination." *Journal for the Scientific Study of Religion* 54(4): 668-683.
- 2014 Kevin D. Dougherty, Melanie Hulbert, and Ashley Palmer. "Marital Naming Plans among Students at Four Evangelical Colleges." *Religions* 5(4): 1116-1131.
- \*Republished in Kent R. Kerley, ed. 2015. *Current Studies in the Sociology of Religion*. Basel, Switzerland: MDPI Books, pages 71-86.
- Jerry Z. Park, Jenna Griebel Rogers, Mitchell J. Neubert, and Kevin D. Dougherty. "Workplace-Bridging Religious Capital: Connecting Congregations to Work Outcomes." *Sociology of Religion* 75(2): 309-331.
- Kevin D. Dougherty and Brita Andercheck. "Using Facebook to Engage Learners in a Large Introductory Course." *Teaching Sociology* 42(2): 95-104.
- Mitchell J. Neubert, Kevin D. Dougherty, Jerry Z. Park, and Jenna Griebel. "Beliefs about Faith and Work: Development and Validation of Honoring God and Prosperity Gospel Scales." *Review of Religious Research* 56(1): 129-146.
- Todd W. Ferguson, Kevin D. Dougherty, and Mitchell J. Neubert. "Religious Orthodoxy and Entrepreneurial Risk-Taking." *Sociological Focus* 47(1): 32-44.
- 2013 Brandon C. Martinez and Kevin D. Dougherty. "Race, Belonging, and Participation in Religious Congregations." *Journal for the Scientific Study of Religion* 52(4): 713-732.

## PUBLICATIONS, CONTINUED

- 2013 Kevin D. Dougherty, Mitchell J. Neubert, Jenna Griebel, and Jerry Z. Park. "A Religious Profile of American Entrepreneurs." *Journal for the Scientific Study of Religion* 52(2): 401-409.
- 2011 Kevin D. Dougherty and Andrew L. Whitehead. "A Place to Belong: Small Group Involvement in Religious Congregations." *Sociology of Religion* 72(1): 91-111.
- Kevin D. Dougherty, Fred J. De Jong, Rebecca L. Garofano, Jessika I. Jamir, Natalie J. Park, and Rebecca J. Timmermans. "Bonding and Bridging Activities of U.S. Pentecostals." *Sociological Spectrum* 31(3): 316-341.
- 2010 Christopher P. Scheitle and Kevin D. Dougherty. "Race, Diversity and Membership Duration in Religious Congregations." *Sociological Inquiry* 80(3): 405-423.
- Philip Schwadel and Kevin D. Dougherty. "Assessing Key Informant Methodology in Congregational Research." *Review of Religious Research* 51(4): 366-379.
- 2009 Kevin D. Dougherty and Mark T. Mulder. "Congregational Responses to Growing Urban Diversity in a White Ethnic Denomination." *Social Problems* 56(2): 335-356.
- Kevin D. Dougherty, Christopher D. Bader, Paul Froese, Edward C. Polson, and Buster Smith. "Religious Diversity in a Conservative Baptist Congregation." *Review of Religious Research* 50(3): 321-334.
- 2008 Kevin D. Dougherty, Jared Maier, and Brian Vander Lugt. "When the Final Bell Tolls: Patterns of Church Closings in Two Protestant Denominations." *Review of Religious Research* 50(1): 49-73.
- Christopher P. Scheitle and Kevin D. Dougherty. "The Sociology of Religious Organizations." *Sociology Compass* 2(3): 981-999.
- Christopher P. Scheitle and Kevin D. Dougherty. "Density and Growth in a Congregational Population: Reformed Churches in New York, 1628-2000." *Review of Religious Research* 49(3): 233-250.
- Kevin D. Dougherty and Kimberly R. Huyser. "Racially Diverse Congregations: Organizational Identity and the Accommodation of Differences." *Journal for the Scientific Study of Religion* 47(1): 23-43.
- 2007 Kevin D. Dougherty, Byron R. Johnson, and Edward C. Polson. "Recovering the Lost: Remeasuring U.S. Religious Affiliation." *Journal for the Scientific Study of Religion* 46(4): 483-499.
- Kevin D. Dougherty and Megan Andrews. "Employee Turnover in Christian College/University Admissions." *Christian Higher Education* 6(1): 29-51.
- 2004 Kevin D. Dougherty. "Institutional Influences on Growth in Southern Baptist Congregations." *Review of Religious Research* 46(2): 117-131.
- 2003 Kevin D. Dougherty. "How Monochromatic is Church Membership? Racial-Ethnic Diversity in Religious Community." *Sociology of Religion* 64(1): 65-85.
- 2002 Kevin D. Dougherty. "Giving Voice: The Challenge for a White Instructor in a Multicultural Course." *Michigan Sociological Review* 16: 63-77.
- Kevin D. Dougherty. "Mobilizing Members: Congregational Strategies for Increasing Participation." *Antonionum* 77(2): 317-334.

## PUBLICATIONS, CONTINUED

- 2002 Roger Finke and Kevin D. Dougherty. "The Effects of Professional Training: The Social and Religious Capital Acquired in Seminaries." *Journal for the Scientific Study of Religion* 41(1): 103-120.

### **Book Chapters**

- 2023 Jerome R. Koch and Kevin D. Dougherty, "The Christian Tattoo: Much More Than Skin Deep." Pp. 165-189 in *Religion, Attire, and Adornment in North America*, edited by Marie W. Dallam and Benjamin E. Zeller. New York: Columbia University Press.
- 2018 Mitchell J. Neubert and Kevin D. Dougherty, "Innovative Work and Worship Contexts and Their Associations with Regulatory Focus Mindsets and Nascent Hybrid Entrepreneurship." Pp. 169-191 in *Faith and Work: Christian Perspectives, Research and Insights into the Movement*, edited by Timothy Ewest. Charlotte, NC: Information Age Publishing.
- 2016 Jerry Z. Park, Kevin D. Dougherty, and Mitchell J. Neubert. "Work, Occupations, and Entrepreneurship." Pp. 29-46 in *Handbook of Religion and Society*, edited by David Yamane. Cham, Switzerland: Springer International.
- 2013 Mitchell J. Neubert and Kevin D. Dougherty. "Christian Perspectives on Faith at Work: An Empirical Exploration of Faith and Work Associations across Christian Religious Traditions." Pp. 47-67 in *Handbook of Faith and Spirituality in the Workplace: Emerging Research and Practice*, edited by Judi Neal. New York: Springer.
- 2008 Rodney Stark with Kevin Dougherty and Sung Joon Jang. "Spirituality: Religion and Spirituality Are Not Mutually Exclusive." Pp. 87-94 in *What Americans Really Believe*, by Rodney Stark. Waco, TX: Baylor University Press.
- 2004 Kevin D. Dougherty. "Real/Reel Life Sociology [Introductory Sociology Syllabus]," "Film Analysis 1: *The Shawshank Redemption*," and "Instructions for Sociological Laboratory Exercises." Pp. 82-86, 221-224 and 225-226 in *Introductory Sociology Resource Manual*, 6<sup>th</sup> ed., edited by James P. Sikora and Njeri Mbugua. Washington, DC: American Sociological Association.

### **Book Reviews**

- 2024 *No Congregation is an Island: How Faith Communities Navigate Opportunities and Challenges Together*, by Jennifer M. McClure Haraway (Rowman & Littlefield, 2023). *Interdisciplinary Journal of Research on Religion* 20: Article 5. <<https://www.religjournal.com/pdf/ijrr20005.pdf>>
- 2013 *The Gospel Trumpet Years: 1881-1961*, by Dale E. Stultz and Douglas E. Welch (Anderson, IN: Historical Society of the Church of God, 2011). *Indiana Magazine of History* 109(4): 395-396.
- 2010 *The Elusive Dream: The Power of Race in Interracial Churches*, by Korie Edwards (New York, NY: Oxford University Press, 2008). *Social Forces* 88(3): 1494-1495.
- 2006 *Elusive Togetherness: Church Groups Trying to Bridge America's Divisions*, by Paul Lichterman (Princeton, NJ: Princeton University Press, 2005). *Mobilization* 11(2): 276-278.
- 2005 *The Secular Revolution: Power, Interests, and Conflict in the Secularization of American Public Life*, edited by Christian Smith (Berkeley, CA: University of California Press, 2003). *Contemporary Sociology* 34(2): 187-188.
- 2003 *Talking about Cultural Diversity in Your Church: Gifts and Challenges*, by Michael V. Angrosino (Lanham, MD: Rowman and Littlefield, 2001). *Calvin Theological Journal* 38(1): 193-194.

## PUBLICATIONS, CONTINUED

### *Other Publications*

- 2024 Perry L. Glanzer and Kevin D. Dougherty. "Religious Service Attendance: An Important Predictor of Student, Faculty, and Human Flourishing." *Christian Scholar's Review Blog*, September 4. <<https://christianscholars.com/religious-service-attendance-an-important-predictor-of-student-faculty-and-human-flourishing/>>
- Perry L. Glanzer and Kevin D. Dougherty. "Redeeming Chapel: A Success Story." *Christian Scholar's Review Blog*, August 21. <<https://christianscholars.com/redeeming-chapel-a-success-story/>>
- 2022 Neil Garg and Kevin D. Dougherty. "Education Surges When Students Learn Together." *Inside Higher Ed*. May 25, 2022. <<https://www.insidehighered.com/advice/2022/05/25/how-build-classroom-community-increase-student-learning-opinion>>
- 2020 Perry L. Glanzer and Kevin D. Dougherty. "The Ethnic Church Attendance Gap at Christian Colleges and Universities." *Christian Scholar's Review Blog*, August 24. <<https://christianscholars.com/the-ethnic-church-attendance-gap-at-christian-colleges-and-universities/>>
- 2020 Kevin D. Dougherty and Jesse DeDeyne. "Snapchat, Instagram, and Other Unexpected Guests in Class." *Inside Higher Ed*. July 22, 2020. <<https://www.insidehighered.com/views/2020/07/22/snapchat-instagram-and-other-unexpected-guests-college-classroom-opinion>>
- 2017 Kevin D. Dougherty, Jake Kane, and Renae Wilkinson. "Campus Tattoos Project." Assignment published in *TRAILS: Teaching Resources and Innovations Library for Sociology*. Washington DC: American Sociological Association. <<http://trails.asanet.org>>
- 2015 Mitchell J. Neubert and Kevin D. Dougherty. "Integrating Faith and Work." *Christian Reflection* 56: 67-74.
- 2015 Kevin D. Dougherty. "Reframing Test Day." *Teaching/Learning Matters* 44(1): 11-12.
- 2014 Brandon C. Martinez and Kevin D. Dougherty. "Difficulties of Diversity: Why So Few Congregations are Racially Integrated." Studying Congregations Website. <<http://studyingcongregations.org/2014/04/14/ask-the-expert-difficulties-of-diversity-why-so-few-congregations-are-racially-integrated/>>
- 2012 Joshua C. Tom and Kevin D. Dougherty. "Teaching the Sociology of Religion: An Annotated Bibliography." Association of Religion Data Archives. <<http://www.thearda.com/learningcenter/sharing/other.asp>>
- 2011 Kevin D. Dougherty, Scott Draper, Aaron Franzen, Paul Froese, Brandon Martinez, F. Carson Mencken, Mitchell J. Neubert, Jerry Z. Park, and Andrew L. Whitehead, *The Values and Beliefs of the American Public: Wave III Baylor Religion Survey*. Waco, TX: Baylor University.
- Kevin D. Dougherty, "The Sociology of Religious Organizations [Syllabus]." Association of Religion Data Archives. <<http://www.thearda.com/learningcenter/sharing/syllabi.asp>>
- 2009 Christopher P. Scheitle and Kevin D. Dougherty. "Teaching and Learning Guide for: The Sociology of Religious Organizations." *Sociology Compass* 3(2): 361-366.

## **PUBLICATIONS, CONTINUED**

- 2006 Christopher Bader, Kevin Dougherty, Paul Froese, Byron Johnson, F. Carson Mencken, Jerry Park, and Rodney Stark, *American Piety in the 21<sup>st</sup> Century: New Insights to the Depth and Complexity of Religion in the US*. Waco, TX: Baylor Institute for Studies of Religion.
- 2002 Kevin D. Dougherty. "Using Two Strategies Will Increase your Members' Commitment." *Strategies for Today's Leader* 39(2): 36-37.

## **GRANTS**

- 2020 Lilly Endowment Inc., Thriving Congregations Initiative, \$999,968
- 2012 Baylor University Research Committee Small-Grant, \$3,600
- 2009 National Science Foundation Grant, Innovation and Organizational Science Program, \$394,654
- Baylor University Research Committee Small-Grant, \$3,000
- 2008 Baylor University Summer Sabbatical
- 2007 Baylor University Research Committee Small-Grant, \$3,000
- 2006 Baylor University Research Committee Small-Grant, \$3,000
- 2006 Baylor University Summer Sabbatical
- 2005 Louisville Institute Summer Stipend, \$8,000
- 2004 Calvin College McGregor Fellowship, Student-Faculty Summer Research Grant
- 2004 Calvin Department of Sociology and Social Work Deur Award, \$3,300
- 2003 Calvin Research Fellowship, \$1,625
- Calvin Alumni Association Faculty Grant, \$1,320
- 2002 Purdue Research Foundation Summer Research Grant, \$1,900
- 2000 Purdue Research Foundation Summer Research Grant, \$1,900

## **PRESENTATIONS SINCE 2015**

- 2024 "Who Worships with the U.S. Flag?" with Steven Foertsch, Southwestern Social Science Association, New Orleans, LA.
- 2023 "‘Tell Us What to Do’: Desires and Dilemmas of Racial Justice in a Progressive Protestant Denomination," with Gerardo Martí and Mark T. Mulder, Society for the Scientific Study of Religion, Salt Lake City, UT.
- "Student Course Evaluations: Improving Instruction," with F. Carson Mencken, Academic Leadership Seminar, Baylor University, Waco, TX.
- 2022 "Religion and Tattoos," Religious Research Association, Baltimore, MD.
- "Congregational Consequences of White Flight," Texas Christian Community Development Network, Waco, TX.
- "Helping Emerging Adults Put Faith into Action," Texas Christian Community Development Network, Waco, TX.

## PRESENTATIONS SINCE 2016, CONTINUED

- 2022 “Christ-Animated Graduate Education in America: Can We Redeem a Protestant Failure?” with Perry L. Glanzer, Council for Christian Colleges and Universities Collaboration in Doctoral Education Forum, Elgin, IL.
- “The Changing Complexion of U.S. Congregations, Highland Baptist Church Ministerial Staff Retreat, Giddings, TX.
- “American Congregations,” Highland Baptist Church Worship Collective, Waco, TX.
- 2021 “Political Accountability in Christian Higher Education: Perceptions of Belonging for Students from the Political Right, Center, and Left,” with Michael Ryan, Baylor Symposium on Faith and Culture, Waco, TX.
- 2019 “Using the ARDA to Develop Data Analysis Skills,” National Council for the Social Studies, Austin, TX.
- “Sensations: Religion, Sex, Substance Use, Tattoos, and Religious Tattoos,” with Jerome R. Koch, Religious Research Association, St. Louis, MO.
- “Do Religious People Have Tattoos? Religiosity and Tattoos in a National Sample of U.S. Adults,” with Jerome R. Koch, Religious Research Association, St. Louis, MO.
- “National Congregations Study Wave IV: Race and Ethnicity,” with Michael O. Emerson, Society for the Scientific Study of Religion, St. Louis, MO.
- “Baylor University Longitudinal Study of Student Spirituality and Character Development: Methods and Preliminary Findings,” with Perry L. Glanzer and Sarah A. Schnitker, Baylor Symposium on Faith and Culture, Waco, TX.
- “Promises and Perils of Athletics in Christian Higher Education,” Christian Higher Education Leadership Seminar, Waco, TX.
- “Effective Teaching in Large Classes,” with Tamarah Adair, Summit on Great Teaching, Baylor University, Waco, TX.
- 2018 “Religious Tattoos at One Christian University,” with Jerome Koch, Religious Research Association, Las Vegas, NV.
- 2018 “Searching for Sesame Street,” Last Lecture, Family Weekend, Baylor University, Waco, TX.
- “American Flags in Religious Congregations in the U.S.,” with Yoshito Ishio and Izumi Niki, Association for the Sociology of Religion, Philadelphia, PA.
- “Promises and Perils of Athletics in Christian Higher Education,” Christian Higher Education Leadership Seminar, Waco, TX.
- 2017 “Worshipping Local: The Relationship Between Neighborhood Church Attendance and Neighborhood Commitment,” with Mark Mulder, Religious Research Association, Washington, DC.
- 2016 “Racial Dynamics of Congregations and Communities: A Longitudinal Analysis of United Methodist Congregations, 1990-2010,” with Gerardo Marti, Todd W. Ferguson, and Mark M. McCormack, Society for the Scientific Study of Religion, Atlanta, GA.
- “The Changing Complexion of American Congregations,” with Michael O. Emerson, Religious Research Association, Atlanta, GA.



## **WORKS IN PROGRESS**

Jerome R. Koch and Kevin D. Dougherty, “Profane and Sacred: Religion, Tattoos, and Religious Tattoos”

Nick Andre, Meghan Fletcher, Hudson Graber, Kevin D. Dougherty, Perry L. Glanzer, and Sarah A. Schnitker, “Belonging and Social Class at a Religious University: Can Discussions of Religion and Purpose Close the Gap?”

Michael Ryan, Kevin D. Dougherty, Perry L. Glanzer, and Sarah A. Schnitker, “Political Identity and Belonging at a Christian University”

Hiroki Matsuo, Tyler S. Greenway, Kevin D. Dougherty, and Sarah A. Schnitker, “Assessing Longitudinal Measurement Invariance for the Christian Orthodoxy Scale”

Erin M. Ellis, Isaiah King, Will Baxter, Kevin D. Dougherty, Perry L. Glanzer, and Sarah A. Schnitker, “Divinely Inspired or Worldly Wired: The Religiosity of Fraternity and Sorority Members at a Christian University”

Steven Foertsch and Kevin D. Dougherty, “Worshipping with the U.S. Flag”

Joyce Chang, Jerry Z. Park, and Kevin D. Dougherty, “Double-Edge Swords: The Role of Congregational Life in the Integration Process for Asian Americans”

Rory Jones and Kevin D. Dougherty, “Legitimacy and the Lectionary”

## **TEACHING EXPERIENCE**

Baylor in Maastricht (Netherlands), Program Director, Spring 2016

Introduction to Sociology (class sizes ranging from 16 to 286)

Race, Class, and Gender

Race and Ethnicity

Religion on Campus (combined graduate/undergraduate course)

Seminar in Teaching

Sociology Professional Development Seminar

Sociology of Religion

The Sociology of Religious Organizations

Sociology Professional Development Seminar

Sociology Senior Seminar

Statistics

## **PH.D. DISSERTATION COMMITTEES**

- 2024 Amadi Amaita, Department of History
- 2023 Samuel Sterland, School of Business, Excelsia College, Sydney, Australia  
Jesse DeDeyne, Department of Sociology (Committee Chair)  
Timothy Lauve-Moon, Department of Sociology
- 2022 Juliette L. Ratchford, Department of Psychology and Neuroscience  
Jason Burtt, Department of Sociology (Committee Chair)  
Daniel Allen, Department of Sociology (Committee Chair)
- 2021 Theodore F. Cockle, Department of Educational Leadership  
Carron Odokara, Department of Organizational Leadership, Eastern University
- 2019 Jessica A. Robinson, Department of Educational Administration
- 2016 Todd Ferguson, Department of Sociology (Committee Chair)
- 2015 Kimberly Edwards, Department of Sociology (Committee Chair)  
Brandon Martinez, Department of Sociology
- 2014 Jenna Griebel Rogers, Department of Sociology  
Philip P. Davignon, Department of Sociology
- 2012 Andrew L. Whitehead, Department of Sociology (Committee Chair)
- 2010 Jared E. Maier, Department of Sociology (Committee Chair)  
Joseph O. Baker, Department of Sociology
- 2009 Edward Clayton Polson, Department of Sociology

## **M.A./M.S. THESIS COMMITTEES**

- 2023 Madison N. Woodford, Department of Educational Leadership
- 2022 Steven Foertsch, Department of Sociology (Committee Chair)  
Brandon Brown, Department of Sociology
- 2021 Samuel Cox and Luke Waldbillig, Department of Educational Leadership  
Hilary N. Dunn, Department of Psychology and Neuroscience
- 2019 Chelsea W. Sentell, Department of Educational Leadership
- 2018 Daniel Allen, Department of Sociology
- 2017 Kimberly Woo, Department of Economics
- 2014 Su Jin Kang, Department of Sociology  
Jessica A. Robinson, Department of Educational Administration
- 2013 Todd W. Ferguson, Department of Sociology (Committee Chair)
- 2012 Todd P. Carpenter, Department of Psychology and Neuroscience  
Brandon C. Martinez, Department of Sociology (Committee Chair)
- 2010 Paul Castronova, Department of Sociology

### **M.A./M.S. THESIS COMMITTEES, CONTINUED**

- 2009 Andrew L. Whitehead, Department of Sociology
- 2008 Jeremy R. Rhodes, Department of Sociology (Committee Chair)
- 2007 Jared E. Maier, Department of Sociology (Committee Chair)
- 2006 Jeniece T. Lewis-Williams, Department of Sociology

### **UNDERGRADUATE THESIS COMMITTEES**

- 2023 Robert J. Ridder, Department of Psychology and Neuroscience
- 2021 Madeline Pettit, Department of Psychology and Neuroscience
- 2019 Minwoo Kim, University Scholars Program  
Richard Medina, University Scholars Program (Committee Chair)
- 2018 Amelia Baumgardner, Department of Communication Sciences and Disorders
- 2015 Lexi Luckenbill, Baylor Business Fellows Program
- 2014 Taylor Roth, Department of Psychology and Neuroscience

### **ADDITIONAL TRAINING AND RESEARCH EXPERIENCE**

- 2014 Participant, Seminar on Academic Leadership in Baptist Universities, Waco, TX, May 18-22.
- 2013 Participant, Summer Faculty Institute, Baylor University, Waco, TX, May 28-June 28.
- 2011 Visiting Scholar, George Fox University, Newberg, OR, January-June.
- 2006 Communitas Visiting Scholar, Calvin College, Grand Rapids, MI, July.
- 2004 Participant, Congregational Studies Institute, Hartford Seminary, Hartford, CT, July 24-29.
- 2001 Participant, Pollsters and Parishioners: Seminar on Survey Research and American Religion, Calvin College, Grand Rapids, MI, July 21-28.
- 1998 Community Researcher, Project on Religion and Urban Culture, The Polis Center, Indiana University-Purdue University-Indianapolis, Indianapolis, IN, May-August.

## HONORS AND AWARDS

### *Research*

- 2021 Best Paper Award, *Journal of Management, Spirituality, & Religion*, “Servant Leadership from Multiple Domains and Follower Work Behavior,” co-authored with Mitchell J. Neubert and Cindy Wu
- 2017 Distinguished Paper Award, Southwestern Sociological Association, “Congregation Size and Attitudes Towards Same-Sex Marriage,” co-authored with Thomas H. High
- 2002 Kneale Award for Pedagogy, Purdue University Literary Awards Competition, “Giving Voice: The Challenge for a White Instructor in a Multicultural Course”
- 2000 Student Paper Award, Society for the Scientific Study of Religion, “Participation and Growth in Southern Baptist Congregations”
- 1999 Honorable Mention Student Paper, Society for the Scientific Study of Religion, “Seminary Training and the Capitalization of American Clergy: Religious Capital, Social Capital and Ministry”
- 1993 Outstanding Communication Arts Graduate, George Fox College

### *Teaching*

- 2016 Baylor Athletics Outstanding Professor Award
- 2015 Outstanding Professor Award for distinctive teaching as a tenured professor in the College of Arts and Sciences, Baylor University  
Baylor Athletics Outstanding Professor Award
- 2014 Baylor Athletics Outstanding Professor Award
- 2013 Baylor Athletics Outstanding Professor Award
- 2011 Baylor Fellow (a program of Baylor’s Academy for Teaching and Learning that brings together innovative teachers for a year of conversation and collaboration)
- 2010 Outstanding Professor Award for distinctive teaching as a tenure-track professor in the College of Arts and Sciences, Baylor University
- 2010 Baylor Athletics Outstanding Professor Award
- 2009 Baylor Athletics Outstanding Professor Award
- 2007 Baylor Athletics Outstanding Professor Award
- 2001 Graduate Student Award for Outstanding Teaching, Purdue University  
Graduate Student Teaching Award, Department of Sociology and Anthropology, Purdue University
- 2000 Graduate Student Teaching Award, Department of Sociology and Anthropology, Purdue University

### *Service*

- 1996 Regional Service Award, National Association of Christian College Admissions Personnel  
Administrative Staff Employee of the Year, George Fox University

## PROFESSIONAL AFFILIATIONS

American Sociological Association  
Association for the Sociology of Religion  
Religious Research Association  
Society for the Scientific Study of Religion  
Southwestern Social Science Association

## SERVICE

### *Profession*

2024-2026 Chair, Research Advisory Committee, Association of Theological Schools  
2024 Distinguish Article Award Committee, Society for the Scientific Study of Religion  
2022- Publications Committee, Religious Research Association  
2022 Distinguish Article Award Committee, American Sociological Association Sociology of Religion Section  
2021-2022 Annual Report Form Database Comprehensive Revision Advisory Committee, Association of Theological Schools  
2020-2024 Research Advisory Committee, Association of Theological Schools  
2020-2021 Nominations Committee, Association for the Sociology of Religion  
2019 Student Research Grant Committee, Society for the Scientific Study of Religion  
2018 Travel Grant Committee, Society for the Scientific Study of Religion  
2014-2019 Associate Editor, *Sociology of Religion*  
2014-2015 Finance Committee, Association for the Sociology of Religion  
2013-2014 Distinguished Article Award Committee, Society for the Scientific Study of Religion  
2013 External Reviewer, Department of Sociology, Biola University  
2012-2014 Chair, Finance Committee, Association for the Sociology of Religion  
2011-2012 Chair, Membership Committee, Association for the Sociology of Religion  
2010-2012 Membership Committee, Association for the Sociology of Religion  
2008-2011 Editorial Board, *Sociology of Religion*  
2006-2009 Editorial Board, *Teaching Sociology*  
2007-2008 Chair, Membership Committee, Society for the Scientific Study of Religion  
2005-2007 Membership Committee, Society for the Scientific Study of Religion  
2004-2007 Newsletter Editor, American Sociological Association Sociology of Religion Section  
2004-2005 Chair, Student Paper Award Committee, Society for the Scientific Study of Religion  
2003-2004 Distinguished Article Award Committee, Society for the Scientific Study of Religion

## SERVICE, CONTINUED

Article reviewer for *American Journal of Sociology*, *American Political Science Review*, *American Sociological Review*, *City and Community*, *International Journal of Research on Religion*, *Journal for the Scientific Study of Religion*, *Journal of African American Studies*, *Journal of Church and State*, *Journal of Religion and Health*, *Journal of Research on Christian Education*, *Nonprofit and Voluntary Sector Quarterly*, *Nova Religio*, *Organizational Science*, *Perspectives in Religious Studies*, *Religions*, *Politics and Religion*, *Qualitative Sociology*, *Research in the Social Scientific Study of Religion*, *Review of Religious Research*, *Social Forces*, *Social Problems*, *Social Science History*, *Social Science Research*, *Sociological Forum*, *Sociological Focus*, *Sociological Inquiry*, *Sociological Perspectives*, *Sociological Quarterly*, *Sociology Compass*, *Sociology of Education*, *Sociology of Religion*, *Teaching Sociology*

Book reviewer for Blackwell Publishing, McGraw-Hill, New York University Press, Oxford University Press

Grant reviewer for National Science Foundation Sociology Program and John Templeton Foundation

### ***Baylor University***

- 2023- Collaborative on Academic Careers in Higher Education (COACHE) Steering Committee
- 2023- Faculty Advisor, Baptist College and University Scholars Program
- 2022- College of Arts and Sciences Curriculum Committee
- 2022- Chair, Robert Foster Cherry Award for Great Teaching
- 2021-2022 University Tenure Committee
- 2021-2022 College of Arts and Sciences Teaching Evaluation Committee
- 2020-2021 Council on Global Engagement
- 2017 Co-Chair, Faculty Ombudsperson Selection Committee
- 2015 College of Arts and Sciences Technology in the Classroom Committee
- 2014-2017 Chair, Convocation Committee
- 2014 Selection Committee for Excellence in Student Leadership Awards (Student Organization of the Year, Outstanding New Student Organization, and Advisor of the Year)
- 2014 College of Arts and Sciences Curriculum Committee
- 2013-2019 Selection Committee for Robert Foster Cherry Award for Great Teaching
- 2013-2017 Committee for Protection of Human Subjects (Institutional Review Board, IRB)
- 2013 Selection Committee for Outstanding Graduate Student Instructor Award  
Selection Committee for H.E.B. Foundation Faith and Learning Dissertation Fellowship
- 2012-2015 Coordinator, Provost's Faculty Forum (weekly discussion series on innovative teaching)
- 2012 Search Committee for Executive Director of Career Services
- 2011 Selection Committee for Outstanding Graduate Student Instructor Award
- 2011-2012 Chair, Search Committee, Department of Sociology
- 2010- Faculty Advisor, Baylor Aikido Club

## SERVICE, CONTINUED

- 2008-2010 Admissions Committee
- 2007-2010 Chair, Selection Committee for Charles and Jean Tolbert Sociology Scholarship, Department of Sociology
- 2006-2007 Selection Committee for Charles and Jean Tolbert Sociology Scholarship, Department of Sociology
- 2006-2007 Search Committee, Department of Sociology

## Community

- 2024- Vice President, Boardwalk Homeowners Association
- 2021-2024 Secretary, Boardwalk Homeowners Association
- 2020-2024 Secretary, Board of Directors, New Life Advance International
- 2018-2024 Board of Directors, New Life Advance International
- 2013-2016 Board of Directors, YMCA of Central Texas

## ELECTED POSITIONS

- 2024-2025 Chair, American Sociological Association Sociology of Religion Section
- 2023-2024 Chair-Elect, American Sociological Association Sociology of Religion Section
- 2012-2015 Council, Association for the Sociology of Religion
- 2012-2014 Board of Directors, Religious Research Association
- 2010-2013 Council, American Sociological Association Sociology of Religion Section
- 2007-2009 Nominating Committee, Religious Research Association
- 1998-2000 Secretary/Treasurer, Alpha Kappa Delta International Sociology Honor Society, Purdue University
- 1992-1993 President, Associated Student Community of George Fox College

## MEDIA EXPOSURE (interviews, quotes, or other citations)

*Anniston Star* (Anniston, AL), *Austin American-Statesman*, *Baptist Standard*, *Black Christian News*, *Business Standard*, *The Charleston Chronicle* (Charleston, SC), *Christian Science Monitor*, *Christianity Today*, *Chronicle of Higher Education*, CNN, *The Colorado Springs Gazette*, *Dallas Morning News*, *Deseret News* (Salt Lake City, UT), *Detroit News*, *The Financial Express*, *The Free Press Journal* (Mumbai, India), *Fort Worth Star-Telegram*, *Grand Rapids Press*, *Greenville News* (Greenville, SC), *Harvard Business Review*, *Houston Chronicle*, *Huffington Post*, *Inside Higher Ed*, *JET Magazine*, *Los Angeles Times*, *Miami Herald*, Michigan Public Radio, *Minneapolis Star Tribune*, National Public Radio, *New Haven Register* (New Haven, CT), *North Dallas Gazette*, *Oregonian*, *Orlando Sentinel*, *Plain Dealer* (Cleveland, OH), *Press-Register* (Mobile, AL), *Reno Gazette-Journal*, *St. Louis Post-Dispatch*, *San Antonio Express-News*, *Seattle Times*, *Star Tribune* (Minneapolis-St. Paul, MN), *Tampa Tribune*, *Tennessean*, Texas Public Radio, *Times Daily* (Florence, AL), *Tucson Citizen*, *Tulsa World*, *Urban Christian News*, *USA Today*, Voice of America TV/Internet, *Waco Tribune-Herald*, *Washington Post*, *Washington Times*, Wisconsin Public Radio, Yahoo News