

July, 2018

**CURRICULUM VITAE**  
**Charles M. Tolbert, II**

Department of Sociology  
Baylor University  
Waco, TX 76798

Office: (254) 710-6060  
Home: (254) 399-9741

E-Mail: Charlie\_Tolbert@Baylor.edu  
Fax: (254) 710-1175

**Education:**

- 1980 Ph.D., Sociology, University of Georgia
- 1975 M.A., Sociology, Baylor University
- 1973 B.A., Sociology, Baylor University

**Professional Appointments:**

- 2015-present Professor,  
Department of Sociology  
Baylor University
- 2000-2015 Professor and Chair,  
Department of Sociology  
Baylor University
- 2000-present Senior Research Scientist  
Center for Community Research and Development  
Baylor University
- 1998-present Research Associate (Special Sworn Status)  
Center for Economic Studies  
U.S. Bureau of the Census
- 1998-2000 Chair, Department of Sociology  
Head, Department of Rural Sociology  
Louisiana State University
- 1992-2000 Professor  
Department of Sociology and Rural Sociology  
Louisiana State University

- 1992-2000 Senior Research Scientist,  
Louisiana Population Data Center,  
Louisiana State University
- 1988-92 Chair,  
Department of Sociology,  
Florida State University
- 1984-88 Chair, Information and Data Processing Committee,  
Director, Program in Social Science Computing,  
College of Social Sciences,  
Florida State University
- 1981-92 Assistant to Associate Professor (tenured),  
Department of Sociology,  
Florida State University
- 1980-81 Visiting Assistant Professor,  
Sociology Department,  
Emory University

**Areas of Academic Specialization:**

Social Stratification: Industries, Labor Markets, and Inequality  
Social Demography: Labor Force and Socioeconomic Analysis  
Rural Sociology: Social, Economic, and Community Development  
Research Methods: Regional and Spatial Analysis

**Areas of Applied Interest:**

Social Demographic Labor Force Analysis  
Socioeconomic Impact Assessment  
GIS Applications with Socioeconomic and Census Data

**Teaching Interests:**

Introduction to Sociology (esp. large sections)  
Social Stratification  
Community and Economic Development  
Applied Demography  
Research Methods and Statistics

**Honors and Awards:**

2017 Inaugural Distinguished Alumni Lecture, Department of Sociology, University of Georgia

- 2015 Distinguished Publication Award. Southwestern Sociological Association.
- 2014 Norma Williams Award for Distinguished Service. Southwestern Sociological Association.
- 2005 AJS article (see Tolbert et al., 1980, below) voted among 10 most influential of all time by the American Sociological Association's Section on Occupations, Organizations, and Work.
- 1996-98 Recognized for superior instruction of freshman students by Alpha Lambda Delta, LSU Chapter.
- 1996 Who's Who Among America's Teachers
- 1992 Cited for "Exemplary Service to the Faculty, Students, and Staff, Department of Sociology, Florida State University."
- 1986 University Developing Scholar Award, Florida State University
- 1984 Outstanding Teacher Award, Department of Sociology, Florida State University
- 1979 Solicited participant, Twelfth Annual New Researchers Conference, National Council on Employment Policy, Washington, D.C.
- 1977-79 University of Georgia Graduate School Assistantships (University-wide competition)
- 1977 Ph.D. Student Paper Award, Southwestern Sociological Association
- 1975 M.A. Student Paper Award, Southwestern Sociological Association

**Recent Research Consultations and Expert Testimony:**

- Whaley Law Firm, Baton Rouge, Louisiana. 2016-18. (Siting of medical facilities.)
- Dow Federal Credit Union, Louisiana. 2013-15. (Demographic and branch site analysis.)
- Stanley, Reuter, Ross, Thornton & Alford, LLC in re: *Opelousas Trust v. CLECO Corp.* 2010. (Reviewed telephone survey and statistical analysis conducted by plaintiffs.)
- Sher, Garner, et al., Attys. in re: *Bart v. LADB.* 2009. (Reviewed methodology and results of surveys conducted by plaintiffs.)
- Zachary (Louisiana) Community School Board, 2007-11. (Applied demographic analysis of school-age population)
- Impact Assessment Inc., 2004-2006. (Provide technical assistance on demographic study of Gulf coast migration patterns associated with oil and gas development.)

Ascension Parish School Board, 2002. (Revise and extend georeferenced school-age population projections.)

Member, Technical Advisory Board, Regional Entrepreneurship Monitor Program, Kauffman Center for Entrepreneurial Leadership. 2001-2003. (Assist in survey sample design for labor market areas; data analysis; dissemination of research findings.)

U.S. Bureau of the Census, 2000-2003. (Evaluation of statistical measurement of the foreign-born population in the United States.)

Continental Shelf Associates, Inc. 2000-2001. (Socioeconomic analysis for development of environmental impact statement on leasing of the outer continental shelf for oil and gas development.)

Kean, Miller et al., Attys., in re: *Davis et al. v. East Baton Rouge Parish School Board et al.*, 1999-2001. (demographic analysis and preparation of expert testimony on school desegregation)

Continental Shelf Associates, Inc. and Ecology and Environment, Inc. 1999. (Socioeconomic analysis for development of environmental impact statement on deepwater FPSO operations.)

Kean, Miller et al., Attys. 1998. (demographic analysis for municipal annexation pre-clearance, City of Ville Platte, La.)

Southwest Computer Bureau, Inc. 1998. (demographic projections and analysis for Ascension Parish schools)

U.S. Department of Justice, Office of Civil Rights. 1997. (assembled and analyzed demographic and socioeconomic database in re: *United States v. City of Baton Rouge*)

Sverdrup Facilities, Inc. 1997. (demographic projections and attendance zone analysis for East Baton Rouge Parish school facility planning)

Stone, Pigman et al., Atty.s 1997. re: *Scott et al. v. The American Tobacco Co. et al.* (prepared demographic affidavit on Louisiana migration patterns)

Rural Development Administration, U.S. Department of Agriculture, 1996.(redesign of Louisiana district office configuration with census journey-to-work data)

Kean, Miller et al., Attys., in re: *Davis et al. v. East Baton Rouge Parish School Board et al.*, 1996. (demographic analysis for school desegregation)

U.S. Department of Justice, Office of Civil Rights in re: *Hays et al. v. Louisiana*, 1995. (demographic and socioeconomic analysis of congressional districts)

Outside Evaluator, Proposed Ph.D. program in the History of Technology, Georgia Institute of Technology, 1990.

Editorial consulting: Macmillan, Addison-Wesley, Dorsey, HarperCollins, Wadsworth, Peacock, SUNY Press, Penn State Press.

Outside Evaluator, Department of Sociology, University of Alabama in Huntsville, 2004.

Outside Evaluator, Department of Sociology, Wake Forest University, 2007

### **Recent Grants, Contracts, and Proposals:**

- 2018 “Leveraging Big Data to Investigate and Support Rural 'Vetrepreneurs'". USDA Agriculture and Food Research Initiative. \$497,178 for 4 years commencing 1/1/18; co-PI with Craig Carpenter, PI, and Rick Peterson, co-PI, Texas A&M. Baylor sub-award total amount is \$181,474.
- 2017 “Age-Period-Cohort Measures of the Relationship between Rural Systemic Events and Structural Efficacy and Trust.” PI with Michael Lotspeich, doctoral student. Restricted data access proposal. American National Election Studies, University of Michigan. Approved.
- 2011 “Local Financial Institutions and the Performance of Rural Entrepreneurs and Small Business” USDA National Institute for Food and Agriculture, Agricultural and Food Research Initiative Competitive Grant Project No. TEXR-2010-04719 (\$486,330 for 3 years; PI with co-PIs F. Carson Mencken and T. Lynn Riggs)
- 2008 “Nascent Employers and their First Employees: Hope for Development in Rural America?” USDA National Research Initiative Project No. TEXR-2008-02636 (\$317,000 for 3 years; PI with Carson Mencken, co-PI)
- 2006 “Collaborative Research on Interfirm Job Mobility, Local Labor Markets, and Organizational Dynamics: Insights from a New U. S. Longitudinal Employer-Employee Data Resource.” National Science Foundation Program on Innovation and Organizational Change (\$142,000 for 3 years; co-PI with Troy C. Blanchard, PI).
- 2006 “Rural Retail Firms and Workers in the Age of the Big Box: Evidence from the Longitudinal Employer-Household Dynamics Program.” USDA National Research Initiative (\$267,330 for 3 years; co-PI with Troy C. Blanchard, PI).
- 2005 “Collaborative Research and Proposal Development on Civic Community in Rural America.” University Research Council, Baylor University (\$5,600 for one year).
- 2002 “Travel Support for Civic Community Research.” University Research Council, Baylor University (\$4,500 for one year).
- 2001 “Delineation of U.S. Commuting Zones with 2000 Census Data.” Cooperative agreement 43-3AEM-1-80061, Economic Research Service, USDA (\$27,000 for 2 years; PI with Troy C. Blanchard, co-PI)
- 2001 “Changing Places, Changing Faces: Immigration in the Nonmetropolitan United States 1990-2000.” USDA National Research Initiative (\$150,000 for 4 years; co-PI with Katharine Donato, PI, and Alfred R. Nucci, co-PI).

- 2000 "Oil and Gas Involved Areas Along the U.S. Gulf Coast: Evidence from Public Sources and Non-Public Population and Economic Censuses." U.S. Minerals Management Service (\$153,659 for 2 years; co-PI with John Beggs, PI; additional funding of \$80,000 received and project extended until 8/30/04)
- 1999 "Civic Community and Civic Welfare: A Study Based on Economic Census Microdata." National Science Foundation (\$162,000 for 2 years; PI with co-PIs Thomas Lyson and Michael Irwin).
- 1998 "The Division of Industrial Labor Across Time and Space: Elaboration and Extension of a Community Study." U.S. Minerals Management Service. (\$244,000 for 2 years; PI with co-PIs John J. Beggs, Edward Shihadeh, and Deborah Tootle).
- 1998 "Civil Society in Rural America." National Research Initiative Competitive Research Program, U.S. Department of Agriculture. (\$155,000 for 2 years; PI with Thomas Lyson, co-PI and Michael Irwin, co-PI)
- 1998 "Conference on Measuring the Informal Economy." American Sociological Association. (\$4,000; co-PI with Ann Tickamyer, PI)
- 1997 "Workshop on Issues Surrounding Deepwater Oil and Gas Development." U.S. Minerals Management Service. (\$146,331 for 1 year; co-PI with Robert S. Carney and Harry H. Roberts, PIs)
- 1996 "Sustainable Development in Oil and Gas Country: A Community Study of Abbeville, Louisiana." LSU/Minerals Management Service Coastal Marine Institute. (\$79,920 for 1 year; PI with E. Shihadeh and D. Tootle, co-PIs)
- 1996 "Proposal for a Statewide Database of Demographic and Needs Information." Office of Community Services, Louisiana Department of Social Services.(\$225,000 over 3 years; co-PI with F. A. Deseran, PI, and D. Tootle, co-PI)
- 1995 "Toward a Sustainable Coastal Economy: A Strategic Approach for Coastal Louisiana's Economic Development in the Next Decade." Louisiana Sea Grant College Program and U.S. Economic Development Administration. (\$50,000 for 1 year; co-PI with F. A. Deseran, PI)
- 1995 "The Structure of Social and Economic Isolation in Underclass Populations." National Science Foundation Human Capital Initiative. (\$119,823; co-PI with J. S. Hurlbert, PI, and co-PIs J. Beggs, M. Irwin, and E. Shihadeh).
- 1995 "Oil and Gas Development and Coastal Income Inequality: Case Studies at the Place Level." LSU-Minerals Management Service Coastal Marine Institute. (\$56,758; PI with E. Shihadeh, co-PI)
- 1995 "Development of Socio-Demographic Baseline Information." National Marine Fisheries Service MARFIN Initiative. (\$200,842 over 2 years; PI, with Co-PIs F. A. Deseran and Joachim Singelmann)
- 1994 "Louisiana Farm Poll." LSU Agricultural Center. (\$50,000 over 2 years; PI)

- 1994 "Socioeconomic Baseline Study for the Gulf of Mexico." LSU Coastal Marine Institute-U.S. Minerals Management Service (\$419,807 over 2 years; co-PI with Joachim Singelmann, PI, and co-PI F. A. Deseran)
- 1993 "U.S. and Mexican Approaches to Labor Market Areas." National Science Foundation. Conference held in Mexico City in February, 1994. (\$13,300; Co-PI with Joachim Singelmann, PI)
- 1993 "OCS Development and Coastal Income Inequality." Contract with the Louisiana Universities Marine Consortium. (\$67,349; PI)
- 1993 "Delineation of Commuting Zones." Cooperative agreement No. 43-3AEN-3-80045 with the Economic Research Service, U.S. Department of Agriculture. Amended and extended, August, 1994. (\$132,008; PI)

### **Books and Monographs:**

Colclough, Glenna and Charles M. Tolbert. *Work in the Fast Lane: Flexibility, Divisions of Labor, and Inequality in High-Tech Industries*. Albany: State University of New York Press, 1992.

Tolbert, Charles M. *Introduction to Computing: Applications for the Social Sciences*. Reading, Mass.: Addison-Wesley Publishing Company, 1985.

Horan, Patrick M. and Charles M. Tolbert. *The Organization of Work in Rural and Urban Labor Markets*. Boulder: Westview Press, 1984.

### **Chapters and Journal Publications (\*=refereed):**

Mencken, F., Carson and Charles M. Tolbert. "Small Business Lending and Economic Development in Texas Counties: A Test of the Community Capitals Framework" *Journal of Rural and Community Development* 13:47-66, 2018.\*

Mencken, F. Carson and Charles M. Tolbert. "Community Banks and Loans for Nonmetropolitan Businesses: A Multilevel Analysis from the 2007 Survey of Business Owners." *Rural Sociology* 83:376-491, 2018.\*

Mencken, F. Carson and Charles M. Tolbert. "Restructuring of the Financial Industry and Implications for Sources of Start-Up Capital for New Businesses in Nonmetropolitan Counties." *Journal of Rural Social Sciences* 31(1):71-82. 2016.\*

Tolbert, Charles M., Troy C. Blanchard, C. Mencken, and Jing Li. "American Civic Community over Space and Time." Pp. 235-251 in F. Howell, J. Porter, and Stephen A. Matthews (eds.), in *Recapturing Space: New Middle-Range Theory in Spatial Demography*. Springer Publishing: Dordrecht. 2016.

Halbesleben, Katie L. and Charles M. Tolbert. "Small, local, and loyal: How firm attributes

- affect workers' organizational commitment." *Local Economy* 29:795-809, 2014.\*
- Blanchard, Troy C., Samuel Stroope, and Charles M. Tolbert. "Bringing the Congregations Back In: Religious Markets, Congregational Density, and American Religious Participation." *Religions* 5:929-947, 2014.\*
- Tolbert, Charles M., C. Mencken, Jing Li, and Lynn Riggs. "Restructuring of the Financial Industry: The Disappearance of Locally Owned Traditional Financial Services in Rural America" *Rural Sociology* 79:355-379, 2014.\*
- Stroope, Sam, A. Franzen, Charles M. Tolbert, and C. Mencken. "College Graduates, Local Retailers, and Community Belonging in the United States." *Sociological Spectrum* 34:143-162, 2014.\*
- Tolbert, Charles M., F. Carson Mencken, T. Lynn Riggs, and Jing Li. "Chasing Capital." *International Innovation* 126:88-89, 2014.\*
- Blanchard, Troy C., Jing Li, Carson Mencken, and Charles M. Tolbert. "Entrepreneurial Environment and the Prevalence of Diabetes in U.S. Counties." *Public Health* 2012:359473, 2013.\*
- Blanchard, Troy C., Charles M. Tolbert, and F. Carson Mencken. "The Health and Wealth of U.S. Counties: How the Small Business Environment Impacts Alternative Measures of Development." *Cambridge Journal of Regions, Economy, and Society*. 5:149-162, 2012.\*
- Hinze, Wes, F. Carson Mencken, and Charles M. Tolbert. "From Osama to Obama: Trust in Muslims among the Highly Religious in the United States." *Sociological Focus* 44:18-36, 2011.\*
- Tolbert, Charles M., Troy C. Blanchard, and Michael D. Irwin. "Measuring Migration: Profiling Residential Mobility Across Two Decades." *Journal of Applied Social Science*, 3:24-38, 2009.\*
- Donato, Katharine M., Charles M. Tolbert, A. Nucci, and Y. Kawano. "Changing Faces/Changing Places: The Emergence of Non-Metropolitan Immigrant Gateways." Pp. 75-98 in D. Massey and C. Hirschman, *New Faces in New Places: The Changing Geography of American Immigration*. New York: Russell Sage, 2008.\*
- Donato, Katharine M., Charles Tolbert, Alfred Nucci, and Yukio Kawano. "Changes Faces, Changing Places: What Do Internal Census Data Tell Us About Immigrant Settlement in Nonmetropolitan America?" *Rural Sociology*. 72:511-536, 2007.\*
- Yukio Kawano, Katharine M. Donato and Charles M. Tolbert. "Generational Differences in Mexican-American's Earnings: Comparing the Second, 2.5th and Third Generations." Pp. 216-236 in Yoshimichi Sato (ed.), *Deciphering Social Stratification and Inequality: Japan and Beyond*. Melbourne, Australia: Trans Pacific Press, 2007.\*
- Tolbert, Charles M. "Minding Our Own Business: Locally Oriented Businesses and the Future of Southern Civic Community." *Social Forces* 83:1309-1328, 2005.
- Mencken, F. Carson, and Charles Tolbert. "Federal Spending and Economic Development in Appalachia"



*Rural Sociology* 70:514-539, 2005.\*

Irwin, Michael, Troy Blanchard, Charles Tolbert, Thomas Lyson, and Alfred Nucci. "Why People Stay: The Impact of Community Context on Nonmigration in the USA." *Population* 59(5):567-592, 2004.\*

Trouteaud, Alex R., Charles M. Tolbert, and Michael Irwin. "Georeferenced School-Age Population Projections." *Journal of Applied Sociology* 21:10-19, 2004.\*

Tolbert, Charles M., F. A. Deseran, and Troy C. Blanchard. "Social Justice, Communities of Interest, and Congressional Redistricting: Louisiana's Fourth Congressional District in the 1990s." *Social Justice* 30:91-107, 2003.\*

Lyson, Thomas and Charles M. Tolbert. "Civil Society, Civic Communities, and Rural Development." pp. 228-238 in David Brown and Louis Swanson (ed.s), *Challenges for Rural America in the 21<sup>st</sup> Century*. University Park: Pennsylvania State University Press, 2003.\*

Blanchard, Troy, Michael Irwin, Charles Tolbert, Thomas Lyson, and Alfred Nucci. "Suburban Sprawl, Regional Diffusion, and the Fate of Small Retailers in a Large Retail Environment, 1977-1996." *Sociological Focus*, 36(4):313-332, 2003.\*

Tolbert, Charles M., Michael Irwin, Thomas Lyson, and Alfred Nucci. "Civic Community in Small-Town America." *Rural Sociology* 67:90-113, 2002.\*

Tolbert, Charles M., Troy C. Blanchard, Michael D. Irwin, Thomas A. Lyson, and Alfred R. Nucci. "Engaging Business: Civic Engagement and Locally Oriented Firms." *Southern Perspectives* 5(Fall):1-4, 2001.

Tolbert, Charles M., John J. Beggs, and Deborah M. Tootle. "Oil, Gas, and Sustainable Development in a Rural Community." Pp. 236-248 in M. McKay, J. Nides, and D. Vigil, eds., *Proceedings: Twentieth Annual Gulf of Mexico Information Transfer Meeting, December, 2000*. U.S. Dept. of the Interior, Minerals Management Service, Gulf of Mexico OCS Region, New Orleans, La., 2001.

Tolbert, Charles M., Deborah M. Tootle, Edward S. Shihadeh, and John J. Beggs. "The Coastal Division of Industrial Labor Over Time and Space: Continuation and Expansion of a Community Study." Pp. 279-288 in *Proceedings: Nineteenth Annual Gulf of Mexico Information Transfer Meeting, December, 1999*. U.S. Dept. of the Interior, Minerals Management Service, Gulf of Mexico OCS Region, New Orleans, La., 2001.

Colclough, Glenna, and Charles M. Tolbert. "Transformations of High-Tech Labor Markets and Socioeconomic Inequalities." *Sociological Focus* 34:299-320, 2001.\*

Irwin, Michael, Charles M. Tolbert, and Thomas A. Lyson. "There's No Place Like Home: Non-Migration and Civic Engagement." *Environment and Planning A* 31:2223-2238, 1999.\*

Tootle, Deborah M., Charles M. Tolbert, and Edward S. Shihadeh. "Sustainable Development in Oil and Gas Country A Case Study of Abbeville, Louisiana." Pp. 228-236 in *Proceedings Seventeenth Annual Gulf of Mexico Information Transfer Meeting*. OCS Study No. 99-0042. New Orleans

- Minerals Management Service, U.S. Department of the Interior, 1999.
- Angle, John and Charles M. Tolbert. "Topcodes and the Great U-Turn in Nonmetro/Metro Wage and Salary Inequality." Staff Paper No. 9904. Washington, DC Economic Research Service, U.S. Department of Agriculture.
- Tolbert, Charles M., Thomas A. Lyson, and Michael Irwin. "Locality, Civic Engagement, and Civic Welfare." *Social Forces* 77: 401-28, 1998.\*
- Irwin, Michael, Charles M. Tolbert, and Thomas Lyson. "How to Build Strong Home Towns." *American Demographics*, 19:43-47, 1997.
- Lyson, Thomas and Charles M. Tolbert. "Small Manufacturing and Civic Welfare in U.S. Nonmetropolitan Counties: A Regional Comparison." *Environment and Planning A*, 28:1779-1794, 1996.\*
- Killian, Molly S. and Charles M. Tolbert. "Mapping Social and Economic Space: The Methodology of Defining Local Labor Markets." Pp. 69-79 in Singelmann, Joachim and F. A. Deseran (eds.), *Inequality in Local Labor Markets*, Boulder: Westview, 1993.
- Colclough, Glenna and Charles M. Tolbert. "Divisions of Labor and Inequality in High-Tech Centers." Pp. 143-63 in Singelmann, Joachim and F. A. Deseran (eds.), *Inequality in Local Labor Markets*, Boulder: Westview, 1993.
- Tolbert, Charles M. and Thomas A. Lyson. "Earnings Inequality in the Nonmetropolitan United States: 1967-1990." *Rural Sociology* 57:494-511, 1992.\*
- Colclough, Glenna and Charles M. Tolbert. "High Technology, Work, and Inequality in Southern Labor Markets." *Work and Occupations* 17(February):3-29, 1990.\*
- Tolbert, Charles M. "Labor Market Areas in Stratification Research: Concepts Definitions, and Issues." Pp. 81-97 in William Falk and Thomas Lyson (eds.), *Research in Rural Sociology and Development: Rural Labor Markets*. Greenwich, Conn.: JAI Press, 1989.\*
- Glenn, Evelyn and Charles M. Tolbert. "Technology and Emerging Patterns of Stratification for Women of Color: Race and Gender in Computer Occupations." Pp. 318-331 in Barbara D. Wright (ed.), *Women, Work, and Technology*. Ann Arbor: University of Michigan Press, 1987.
- Tolbert, Charles M. "The Significance of SPSS/PC." *Social Science Microcomputer Review* 3:333-35, 1986.
- Tolbert, Patricia H. and Charles M. Tolbert. "Classroom Applications of Electronic Spreadsheet Computer Software." *Educational Technology* 23(10):20-22, 1985.\*
- Tolbert, Charles M. "Industrial Segmentation and Men's Intergenerational Mobility." *Social Forces* 61:1119-1137, 1983.\*
- Tolbert, Charles M. "Industrial Segmentation and Men's Career Mobility." *American Sociological Review*

47:457-477, 1982\*.

Horan, P.M., Charles M. Tolbert, and E. M. Beck. "The Circle Has No Close." *American Journal of Sociology* 86:887-894, 1981.\*

Beck, E. M., P.M. Horan, and Charles M. Tolbert. "Industrial Segmentation and Labor Market Discrimination." *Social Problems* 28:113-130, 1980.\*

Tolbert, Charles M. "Fiscal Crisis in a Therapeutic Community." *International Journal of the Addictions* 15:1011-1019, 1980.\*

Horan, P.M., E. M. Beck, and Charles M. Tolbert. "The Market Homogeneity Assumption." *Social Science Quarterly* 61:278-292, 1980.\*

Beck, E. M., P.M. Horan, and Charles M. Tolbert. "Social Stratification in Industrial Society: Further Evidence for a Structural Alternative." *American Sociological Review* 45:712-719, 1980.\*

Tolbert, Charles M., P.M. Horan, and E. M. Beck. "The Structure of Economic Segmentation: A Dual Economy Approach." *American Journal of Sociology* 85:1095-1116, 1980.\*

Voted among the 10 journal articles that "... have most influenced the study of organizations, occupations, and work." Organizations, Occupations, and Work Section, American Sociological Association. Reference: the Section's newsletter, *Work in Progress*, Fall, 2004.

Beck, E. M., P.M. Horan and Charles M. Tolbert. "Stratification in a Dual Economy: A Sectoral Model of Earnings Determination." *American Sociological Review* 43:704-720, 1978.\*

Jacobs ("ASR's Greatest Hits", February, 2005) shows this article to be tied for 35<sup>th</sup> in citations over the history of the journal (1936-2005).

#### **Data and Multimedia Products:**

Tolbert, Charles M., F. A. Deseran, and J. Singelmann. *MARFIN Socio-Demographic Database*. [machine-readable data files on CD-ROM] prepared by the prepared by the Louisiana Population Data Center, Louisiana State University and LSU Agricultural Center. Baton Rouge: The Center, 1998.

Tolbert, Charles M., J. J. Beggs, and G. D. Boudreaux. *PUMS-L Data and Associated Files: CD-ROM Edition*. [machine-readable data files] / prepared by the Louisiana Population Data Center, Louisiana State University and LSU Agricultural Center. Baton Rouge: The Center, 1995.

Tolbert, Charles M. Thematic map for "The Real Economy." *American Demographics* 17:76. November, 1995.

#### **Grant, Technical, and Agency Reports:**

Tolbert Charles M. (ed.) *Sustainable Community in Oil and Gas Country*. Final Report. U.S. Dept. of

the Interior, Minerals Management Service, Gulf of Mexico OCS Region, New Orleans, LA OCS Study MMS-2006-011, 2006.

Tolbert, Charles M. and Michael D. Irwin. "Socioeconomic Environment" and "Direct, Indirect, and Cumulative Impacts," Sections 2.1 (Pp. 37-45) and 3.5 (Pp. 83-92,201,208,249-252,321,324,328) in Minerals Management Service, Environmental Division, *Environmental Report for the Outer Continental Shelf Oil and Gas Leasing Program: 2002-2007*. Washington, DC. March, 2001.

Tolbert, Charles M. and Michael D. Irwin. "Social and Economic Environment," Section 3.2.2, Pp. 104-174 in Minerals Management Service, Gulf of Mexico Region, *Proposed Use of Floating Production, Storage, and Offloading Systems on the Gulf of Mexico Outer Continental Shelf*. Final Environmental Impact Statement. Prepared under MMS Contract 1435-01-99-CT-30962. New Orleans. January, 2001.

Tolbert, Charles M. and Molly Sizer. *U.S. Commuting Zones and Labor Market Areas: 1990 Update*. Staff Paper No. AGES-9614. Rural Economy Division, Economic Research Service, U.S. Department of Agriculture, 1996.

Tolbert, Charles M. *Oil and Gas Development and Coastal Income Inequality: A Comparative Analysis*. OCS Study/MMS 94-0052, 1994. U.S. Department of the Interior, Minerals Management Service, Gulf of Mexico OCS Region, New Orleans, LA.

Tolbert, Charles M. and M. K. Killian. "Labor Market Areas for the United States." Staff Report No. AGES870721. 1987. Agriculture and Rural Economy Division, Economic Research Service, U.S. Department of Agriculture.

Tolbert, Charles M., V. B. Morris, S. M. Mitchell, and N. F. Washburne. "The Closing of a Therapeutic Community: Patterns of Interorganizational Communication." Dynamics of Therapeutic Communities Research Project, Technical Report No. 8, Newark: Rutgers University, 1977.

Tolbert, Charles M. *Drug Abuse in the Heart of Texas Region*. Waco, Texas: Heart of Texas Council of Governments, 1975.

Tolbert, Charles M. *Regional Plan for Drug Abuse Treatment and Prevention*. Waco, Texas: Heart of Texas Council of Governments, 1975.

#### **Recent Presentations at Professional Meetings:**

Tolbert, Charles M., F. Carson Mencken, Craig Carpenter, and Michael Lotspeich. "Rural Financial Sector Restructuring and Persistent Poverty: Looking Backward and Forward at Community Banks." Invited paper presented at the "Rural Poverty Fifty Years After The People Left Behind" research conference, March 21-22, 2018, Washington DC.

Mencken, F. Carson and Charles M. Tolbert. "Community Banks and Loans for Nonmetropolitan Businesses: A Multilevel Analysis from the 2007 Survey of Business Owners." Paper presented at the annual meeting of the American Sociological Association, Seattle, August, 2016.

- Mencken, F. Carson and Charles M. Tolbert. "American Civic Community Over Time and Space." American Sociological Association, San Francisco, August, 2014.
- Tolbert, Charles M. and F. Carson Mencken. "The Decline of Local Banks and the Rise of Alternative Financial Services: Consequences for Rural Entrepreneurs and Small Business Owners." Southern Sociological Society, Charlotte, April, 2014.
- F Carson Mencken, T. Lynn Riggs, and Charles M. Tolbert. "Financial Sector Restructuring and Small Business Lending and Employment: 1976-2007." Census Research Data Center Annual Conference, Federal Reserve Bank, Atlanta, September, 2013.
- Mencken, F. Carson, Charles M. Tolbert, and T. Lynn Riggs. "Financial Sector Restructuring and Small Business Lending and Employment." Paper presented at annual meeting of Rural Sociological Society, New York, August, 2013.
- Riggs, T. Lynn, Charles M. Tolbert, and F Carson Mencken. "Traditional and Alternative Financial Institutions in Rural America: 1976-2007." Census Research Data Center Annual Conference, Federal Reserve Bank, Chicago, September, 2012.
- Mencken, F. Carson, Charles M. Tolbert, and T. Lynn Riggs. "Local Financial Institutions 1976-2007: The Decline of Relational Banking and Rural Entrepreneurship." Paper presented at annual meeting of Rural Sociological Society, Chicago, 2012.
- Blanchard, Troy C., Charles M. Tolbert, and F. Carson Mencken. "The Health and Wealth of U.S. Counties: How the Small Business Environment Impacts Alternative Measures of Development." Paper presented at the annual meeting of the Southwestern Sociological Association, Las Vegas, March, 2011.
- Tolbert, Charles M. and Troy C. Blanchard. "Local Manufacturing Establishments and the Earnings of Manufacturing Workers: Insights from Matched Employer-Employee Data." Paper presented at annual meeting of the Rural Sociological Society, Atlanta, August, 2010.
- Morley, Kathleen, J. Larry Lyon, and Charles M. Tolbert. "A Scorecard for Reviewing Doctoral Programs." Presentation at annual meeting of the Association for Institutional Research, Chicago, May, 2010.
- Hinze, Wes, F. Carson Mencken, and Charles M. Tolbert. "From Osama to Obama: Trust in Muslims among the Highly Religious in the United States." Paper presented at annual meeting of Southern Sociological Society, New Orleans. 2009.
- "Demographic Trends in East Baton Rouge Parish." Keynote address at Kean-Miller Diversity Conference, Baton Rouge, October, 2008.
- Panelist, "Demographic Research using the Longitudinal Employer-Employee Dynamics Database." Annual meeting of the Southern Demographic Association, Birmingham, 2007.
- Panelist, "Doing Research at Census Research Data Centers." Population Association of America, Los Angeles, March, 2006.

- “Nonmetro Bound: Attributes and Correlates of Metropolitan Adults Who Migrate to Rural America.” Paper presented at annual meeting of the Southern Demographic Association, Durham, November, 2006. (with M. Irwin, T. Blanchard, and A. Nucci)
- “Changing Faces, Changing Places: The Emergence of Non-Traditional Immigrant Gateways.” Paper presentation at Russell Sage Foundation Conference on New Destinations of Immigrants to the U.S. New York, February, 2005. (With Katharine Donato, Y. Kawano, and A. Nucci)
- “The Effect of Life Course Transitions on Mobility: Comparisons Between 1990 and 2000.” Paper presented at the annual meeting of the Southern Demographic Association, Hilton Head, SC, October, 2004. (With Michael Irwin, Troy Blanchard, Thomas Lyson, and Alfred Nucci)
- “Commuting Zones for the United States.” Poster presentation at the annual meeting of the Population Association of America, Boston, March, 2004. (With Troy Blanchard)
- “A Spatial Model of Rural Labor Market Inequality.” Paper presented at the annual meeting of the Rural Sociological Society, July, 2003, Montreal. (With Troy Blanchard, Michael Irwin, Thomas Lyson, and Alfred Nucci.)
- “Changing Places, Changing Faces: What do Internal Census Data Tell Us about Immigrant Settlement in Rural America?” Paper presented at the annual meeting of the Rural Sociological Society, July, 2003, Montreal. (With Donato, Katharine, A. Nucci, and Y. Kawano.)
- “Georeferenced School-Age Population Projections.” Poster presented at the annual meeting of the Southern Sociological Society, April, 2003, New Orleans. (With Alex Trouteaud and Michael Irwin)
- “Intergenerational Earnings Differences between Persons of Mexican Origin.” Paper presented at the annual meeting of the Southern Demographic Association, October, 2003, Washington, DC. (With Kawano, Yukio, K. Donato, and A. Nucci.)
- “Your Place or Mine? The Plausibility of Place and Other Sub-County Typologies.” Commissioned paper for the USDA Economic Research Service’s Measuring Rural Diversity Conference, Washington, November, 2002.(with Troy C. Blanchard and Alfred R. Nucci)
- “Georeferenced School-Age Population Projections.” Paper presented at the annual meeting of the Southern Demographic Association, Austin, October, 2002. (With Alex Trouteaud and Michael Irwin)
- “Civic Community and Migration Behavior: Linking Life-Course Transitions and Community Institutional Structure.” Paper presented at the annual meeting of the American Sociological Association, Chicago, August, 2002. (With Michael Irwin, Troy Blanchard, Thomas Lyson, and Alfred Nucci)
- “Civil Society, Civic Communities, and Rural Development.” Presentation at annual meeting of the Rural Sociological Society, Chicago, August, 2002. (With Thomas Lyson)

- “Leaving Home: Modeling the Effect of Civic and Economic Structure on Individual Migration Patterns.” Paper presented at annual meeting of the Population Association of America, Atlanta, May, 2002. (With Michael Irwin, Troy Blanchard, Alfred Nucci, and Thomas Lyson)
- “Federal Public Investment Spending and Social Development in Appalachia.” Paper presented at the annual meeting of the Southern Sociological Society, Baltimore, April, 2002. (With F. Carson Mencken)
- “Dwelling Together: Civic Community and Residential Segregation in U.S. Counties.” Paper presented at the annual meeting of the Southwestern Sociological Society, New Orleans, March, 2002. (With Michael Irwin, Troy Blanchard, and Tom Lyson.)
- “Information on U.S. Foreign Born in the 1990's --Evidence from Monthly Current Population Surveys.” Paper presented at the annual meeting of the Southern Demographic Association, Miami, October, 2001. (With Alfred Nucci, Katharine Donato, Steve McCracken)
- “Modeling the Effect of Civic and Economic Structure on Individual Migration Patterns.” Paper presented at the annual meeting of the Southern Demographic Association, Miami, October, 2001. (With Michael D. Irwin, Troy Blanchard, Alfred R. Nucci, Thomas A. Lyson.)
- “Do the Costs Outweigh the Benefits? The Effect of the Introduction of Large Retailers into Local Business Environments.” Paper presented at the annual meeting of the Rural Sociological Society, Albuquerque, August, 2001. (With T. Blanchard, M. Irwin, T. Lyson, and A. Nucci.)
- “What if the South has Plenty of Social Capital, But Not the Kind that Benefits It? The Case of Baton Rouge.” Paper presented at the annual meeting of the Southern Sociological Society, April, 2001. (With F. Weil, A. Manning, and T. Blanchard)
- “Sustainable Development in Oil and Gas Country The Case of Abbeville, Louisiana.” Panel presentation at the annual meeting of the Southern Sociological Society, April, 2001. (With D. Tootle)
- “Oil, Gas, and Sustainable Development in a Rural Community.” Paper presented at the 20<sup>th</sup> annual Information Transfer Meeting, U.S. Minerals Management Service, New Orleans, December, 2000.
- “Civic Community in Small Town USA: How Civic Welfare is Influenced by Local Capitalism and Civic Engagement.” Paper presented at the annual meeting of the Southern Demographic Association, New Orleans, October, 2000. (with Michael Irwin, Thomas Lyson, and Alfred Nucci)
- “The Coastal Division of Industrial Labor Over Time and Space: Evidence from Establishment Microdata.” Paper presented at the annual meeting of the Southern Demographic Association, New Orleans, October, 2000. (with John Beggs and Alfred Nucci)
- “Changing Places, Changing Faces: Contextual Analyses of the Foreign Born, 1990-2000” Paper presented at the annual meeting of the Southern Demographic Association, New Orleans, October, 2000. (with Katharine Donato and Alfred Nucci)

- “Factors Contributing to Sustainable Community Development: A Case Study of Abbeville, Louisiana.” Presentation at annual meeting of Rural Sociological Society, Washington, August, 2000. (With Deborah M. Tootle)
- “Federal Spending, Absolute and Relative Deprivation in Appalachia.” Paper presented at the annual meeting of the Rural Sociological Society, Washington, August, 2000. (With F. Carson Mencken)
- “Civic Community and Inequality in Rural America.” Paper presented at the annual meeting of the American Sociological Association, Washington, August, 2000. (With Michael Irwin, Thomas Lyson, Troy Blanchard, and Alfred Nucci)
- “Local Capitalism in Small Town USA.” Paper presented at the annual meeting of the Rural Sociological Society, Chicago, 1999. (With Thomas A. Lyson, Michael D. Irwin, and Alfred R. Nucci)
- “Local Capitalism and Civic Communities: How Local Civic Welfare Is Influenced by the Size, Form, and Longevity of Business Establishments.” Paper presented at the annual meeting of the American Sociological Association, Chicago, 1999. (With Michael D. Irwin, Thomas A. Lyson, and Alfred R. Nucci).
- “Applied Demography Meets Political/Legal/Community Reality: Designing School Attendance Zones Under a Desegregation Consent Decree.” Paper presented at the annual meeting of the Population Association of America, Chicago, 1998. (With Michael Irwin and Irina Sharkova)
- “Demographic Work with Confidential Census Establishment Data.” Presentation at Southern Demographic Association, 1998, Annapolis, MD.
- “Studying Civic Community with Establishment Microdata.” Paper presented at North American Regional Science Association, 1998, Sante Fe, NM.
- “CATI When There Is No Telephone: Computer-Assisted Telephone Interviewing in an Underclass Population.” Paper presented at the annual meeting of the American Sociological Association, San Francisco, 1998. (With John J. Beggs, Jeanne S. Hurlbert, Edward S. Shihadeh, Michael O. Maume, Stephanie Guillory, and Michael Irwin)
- “Local Capitalism, Civic Engagement, and Socioeconomic Well-Being in the Nonmetropolitan U.S.” Paper presented at the annual meeting of the Rural Sociological Society, Portland, 1998.
- “So What if the Plant Closes? A Case Study of Manufacturing Decline in Oil and Gas Country.” Paper presented at the annual meeting of the American Association of Geographers, Boston, 1998. (with Deborah Tootle and Edward Shihadeh)
- “Stability and Change Among High-Tech Centers in the U.S.: 1980-1990.” Paper presented at the annual meeting of the Rural Sociological Society, Toronto, 1997. (with Glenna Colclough)
- “Sustainable Development in Oil and Gas Country: A Case Study of Abbeville, Louisiana.” Paper presented at the annual meeting of the Rural Sociological Society, Toronto, 1997. (with Deborah Tootle and Edward Shihadeh)



- “The Great U-Turn Revisited.” Paper presented at the annual meeting of the American Sociological Association, Toronto, 1997. (with John Angle and Thomas Lyson)
- “Migration Effects on Income Inequality.” Paper presented at the annual meeting of the Southern Sociological Society, New Orleans, 1997. (with Rebecca Carter)
- “Spatial Divides in Attainment Processes.” Poster presentation at the annual meeting of the Southern Sociological Society, New Orleans, 1997. (with John J. Beggs)
- “Sustainable Development in Oil and Gas Study: A Case Study of Abbeville, Louisiana.” Poster presentation at the annual meeting of the Southern Sociological Society, New Orleans, 1997. (with Edward Shihadeh and Deborah Tootle)
- “Research Results from the Louisiana Farm Poll.” Panel Presentation at the Southern Rural Sociological Society (Southern Association of Agricultural Scientists), Birmingham, 1997.
- “The Spatial Analysis of Demographic Outcomes: Alternative Methods for Modeling Spatial Autocorrelation.” Paper presented at the annual meeting of the Southern Demographic Society, Memphis, 1996. (with John J. Beggs and Michael Irwin)
- “Stability and Change Among High-Tech Centers in the United States, 1980-1990.” Paper presented at the annual meeting of the Southern Demographic Society, Memphis, 1996. (with Glenna S. Colclough)
- “Locality, Civic Engagement, Economic Organization, and Socioeconomic Well-Being.” Paper presented at the annual meeting of the American Sociological Association, New York, 1996. (with Thomas Lyson and Michael Irwin)
- “Informal Economic Activity in Louisiana Farm and Rural Households.” Paper presented at the annual meeting of the Rural Sociological Society, Des Moines, 1996. (with Linda Tobin and Dana Haynie)
- “Non-Migration and Civic Engagement: How Churches, Associations, and Small Scale Economic Organizations Anchor People to Metropolitan and Nonmetropolitan Places.” Paper presented at the annual meeting of the Population Association of America, New Orleans, 1996. (with Michael Irwin and Thomas Lyson)
- “Socioeconomic Status in Local Labor Markets: Do SES Scores Matter in Community Context?” Paper presented in the Charles B. Nam Roll of Honor Session, 59th Annual Meeting, Southern Sociological Society, April, Richmond, 1996. (with John J. Beggs)

### **Editorial Activities:**

Editorial Boards:     *Social Science Computer Review*, 1985-91  
                               *Rural Sociology*, 1995-98

Occasional reviews: *American Journal of Sociology*, *American Sociological Review*, *Demography*, *Social Forces*, *Sociological Inquiry*, *Social Science Quarterly*, *Work and Occupations*, *Social Problems*, *Social Science Journal*, *Review of Regional Studies*, *Sociological Quarterly*, *Sociological Methods and Research*, *Rural Sociology*

Proposal reviews: National Science Foundation, U.S. Department of Agriculture, U.S. Minerals Management Service

### **Professional Activities and Service:**

Southern Sociological Society. Recording Secretary, 1989-1994; Member, Honors Committee, 1994-96; Chair, Program Committee, 1997; Vice President, 1998-99; President-elect, 2002-03; President, 2003-2004; Site Selection Officer, 2014-Present.

American Sociological Association. Organizations and Work Section; Member, Committee on Award for Distinguished Contributions to Teaching, 1998-00.

Southwestern Sociological Association. Member, Program Committee, 1997; Elected Member, Executive Committee, 1995-97. Vice President, 2010. President-elect, 2011, President, 2012.

Southwestern Social Science Association. Member, Executive Committee. 2015-present. Site Policy Director, 2015-present.

Rural Sociological Society. Awards Committee, 1995-97; Committee on Professional Communications, 1997-99; Publications Committee, 1996-98; Nominations Committee, 1999-01.

Population Association of America. Member since 1993.

Southern Demographic Association. President, 2010. President-elect, 2009. Member since 1992.

Academic Partner, Social Capital Benchmark Initiative, Baton Rouge Area Foundation, 2000

Member, Review Panel, Rural Development Section, National Research Initiative Cooperative Grants Program, U.S. Department of Agriculture, 2002.

Review panel: Sociology Dissertation Grants. National Science Foundation. 2005-2007

Program reviews: Georgia Institute of Technology, University of Alabama-Huntsville, Wake Forest University.

### **Selected Campus Committee Assignments:**

Florida State: Chair, College of Social Sciences Information and Data Processing Committee; Chair, University Computing and Information Council; Faculty Senate

Louisiana State: Faculty Senate

Baylor: Faculty Senate; University Tenure Committee (Two three-year terms; Chair, 2011); Chair, Research Committee, University Tenure Summit; Chair, Review of Student Course Evaluation Procedures; Member, University Research Committee; Chair, Arts and Sciences Department Chair Evaluation Committee; Member, Chief Diversity Officer Implementation Group; Member, Arts and Sciences Grand Challenge Committee.

## Graduate Student Supervision:

### Selected Committee Memberships:

Mary Kay Falconer, Ph.D., 1983, FSU.  
Nan Maxwell, Ph.D., 1983, FSU.  
James B. Hunt, Ph.D., 1986, FSU.  
William Breedlove, Ph.D., 1992, FSU.  
Robert Hummer, Ph.D., 1992, FSU.

F. Carson Mencken, Ph.D., 1993, LSU.  
Mary Gautier, Ph.D., 1994, LSU.  
Dana Haynie, M.A., 1995, LSU.  
John Kilbourne, Ph.D., 1995, LSU.  
Kuo-Hua Chen, Ph.D., 1996, LSU.  
Yanyi K. Djamba, Ph.D., 1996, LSU.  
John C. Kilbourne, Ph.D., 1996, LSU.  
Graham Ousey, Ph.D., 1997, LSU.  
Toby Ten Eyck, Ph.D., 1998, LSU.  
Matthew Lee, Ph.D., 1999, LSU.  
Rebecca Carter, Ph.D., 2000, LSU.  
Rebel Mary Reavis, Ph.D., 2000, LSU.

John Wivagg, Ph.D., 2002, Baylor  
Lacey Gillentine, Ph.D., 2007, Baylor  
Jodien Matos, Ph.D., 2008, Baylor  
Elizabeth Embry, Ph.D., 2009, Baylor  
Clay Polson, Ph.D., 2009, Baylor  
Buster G. Smith, Ph.D., 2009, Baylor  
Rusty Brooks, Ph.D., 2010, Baylor  
Jeniece Williams, Ph.D., 2010, Baylor  
Jeremy Rhodes, Ph.D., 2011, Baylor  
Andrew Whitehead, Ph.D., 2012, Baylor  
Brandon Martinez, M.A., 2013, Baylor  
Casey Cooper, Ph.D., 2013, Baylor  
Anna Garland, Ph.D., 2013, Baylor  
Phil Davignon, Ph.D., 2014, Baylor  
Katie Arnhart, Ph.D., 2015, Baylor  
Brittany Fitz, Ph.D., 2016, Baylor  
Kimberly Edwards, Ph.D., 2016, Baylor  
Jasmine Wise, Ph.D., 2017, Baylor

### Master's Committees Chaired:

Melissa Stainback, M.A., 1996, LSU.  
Christine Carll, M.A., 1997, LSU.  
Troy Blanchard, M.A., 1998, LSU.  
Alex Trouteaud, M.A., 2002, Baylor.  
Kathy Krey, M.A., 2005, Baylor.  
Wes Hinze, M.A., 2007, Baylor.  
Andy Pagel, M.A., 2011, Baylor  
Paul M. Castronova, M.A., 2011, Baylor  
Matthew Martinez, M.A., 2012, Baylor  
Bethany Smith, M.A., 2017, Baylor  
Michael Lotspeich, M.A., 2018, Baylor

### Doctoral Committees Chaired:

Becky Linne Glass (Ph.D., 1983, FSU), Professor, SUNY-Geneseo. Dissertation:  
"Decisionmaking About Wife Employment: A Test of the Blalock-Wilken Model."

Ada Faye Haynes (Ph.D., 1992, FSU), Professor, Tennessee Tech. Dissertation: "Appalachian  
Poverty and Marx's Theory of Surplus Value."

George P. Wooddell (Ph.D., 1999, LSU), Associate Professor, University of Louisiana at Lafayette. Dissertation: "Modeling Barge Accidents and At-Risk Human Populations."

Michelle Livermore (Ph.D., 2000, LSU), Associate Professor, Louisiana State University. Dissertation: "Civic Engagement and Persistent Poverty."

Linda Anderson Tobin (Ph.D., 2001, LSU), Professor, Austin Community College. Dissertation: "Post-Displacement Employment in a Rural Community: Why Can't Women and Oil Mix?"

Troy C. Blanchard (Ph.D., 2001, LSU), Professor and Interim Dean, College of Humanities and Social Sciences, Louisiana State University. Dissertation: "Bringing the Community Back In: the Mediating Role of Civic Community in the Socioeconomic Disadvantage and Homicide Relationship in Rural and Urban Counties, 1980-1990"

Alex R. Trouteaud (Ph.D., 2005, Baylor), Director of Policy and Research, Demand Abolition, Washington, DC. Dissertation: "Traveling Longer to Stay in Place: Understanding Community in Rural and Urban America."

Kathy W. Krey (Ph.D., 2008, Baylor), Director of Research, Texas Hunger Initiative. Dissertation: "The Significance of Place: A Multilevel Analysis Situating Trust in a Community Context."

Wesley Hinze (Ph.D., 2011, Baylor), Assistant Professor, Bossier Community College. Dissertation: "The Sociology of Self-Employment."

Debbie McMahon (Ph.D., 2013, Baylor), Director of Evaluation and Surveys. Office of Research and Assessment, Baylor University Libraries. Dissertation: "Field Test of Electronic Textbooks."

Andrew Pagel (Ph.D., 2014, Baylor), Director of Evaluation and Surveys. Office of Institutional Effectiveness and Reporting, University of Texas at Arlington. Dissertation: "Factors Affecting Customer Retention in a Large Insurance Company."

Jeffrey Tamburello (Ph.D., 2016, Baylor), Statistician, Racial Statistics Branch, Population Division, U.S. Census Bureau. "Changing Patterns in Marijuana Use among High School Seniors: Latent Modeling of Time-Series Cross-Sections (1976 – 2013)."